The Human Resource Management (HRM) concentration is designed for students who are pursuing a Management Degree from the Lombardo College of Business. The concentration will prepare them for general management and human resource management careers. In general, positions in the HRM include but are not limited to the employee relations specialists, HR staff, HR directors, staffing managers, compensation and benefits managers, corporate recruiters, and training managers. Students are encouraged to become involved in the Society for Human Resource Management (SHRM) and take SHRM exam for acquiring HR certificate after completing the program and internships. Management majors who seek the concentration will take HRM specific courses instead of general management or business electives, thus keeping the total credit hours required to achieve the Bachelor's of Science in Management the whether students pursue this concentration or not.